

# Evaluate your Labor Planning

## COMPANY PROFILE

Company name

Trades performed

Field employee size

Your name, title and email

## CHALLENGES TODAY

Challenge	Tools used today	Score*
How well do you labor forecast your projects today?		
How do you aggregate labor forecasts today?		
How comprehensive is your field roster today? Does it include certifications, skills, experiences and contact info?		
How well do you track assignments across projects?		
How well do you schedule your people today, and how long does it take?		
How well does your company do field communication today?		
How well do you connect labor operations to other business systems like accounting, project management, estimating and ops leadership today?		
How well do your teams see new and upcoming jobs?		
How well do you consolidate info for labor reporting today?		
How well do you monitor labor productivity to see if it's on track?		
How well does the team come together to align on productivity vs plan today? (Monthly WIP or EVA)		
		*1 is low, 5 is high

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## DESIRED IMPROVEMENTS

- ☐ Know labor estimates vs actuals for better project profitability
- ☐ Improve labor productivity
- ☐ Reduce admin burden on highest paid employees
- ☐ Improve workforce records with skills and certifications
- ☐ See real-time company labor demand
- ☐ Improve scheduling efficiency
- ☐ Know workforce availability / planned absences
- ☐ Improve field communication
- ☐ Improve project team transparency

## TODAY’S TOOLS & PROCESSES

Tools & Processes	Score*
ERP / HRIS system:	
Workforce Management tools:	
Other tools:	
Key processes:	
	*1 is low, 5 is high

## YOUR EVALUATION TEAM

Executive-level decision maker that can drive change:

Operations and Project Team Champions: